

**Agreement Governing the Code of Conduct  
for Action Project Team Members**

Serious misconduct includes, but is not limited to, the following:

1. Sexual misconduct: sexual harassment, possession of pornography, etc.
2. Possession, purchase or use of illegal drugs.
3. Possession, purchase or use of weapons, firearms or explosives.
4. Serious breach of any local laws.
5. Reckless driving or excessive speeding. Drivers will be at least 18 years of age and will agree to drive in a manner which promotes the safety of their passengers, from the date they begin travel through the date they return to their homes.
6. Consumption of alcoholic beverages during onsite project work. Action team members will not violate any local laws regarding the consumption of alcohol. Those who are of legal age to consume alcohol will not do so during travel to and from the project, while working at the project site, at team functions, or at homes on the project site. It is permissible for those of legal age to consume alcoholic beverages with host families outside of the project neighborhood (eg. Shreveport or Indianapolis branch families). Teams where 100% of the members may legally consume alcoholic beverages are not bound by this policy except in cases where consumption of alcohol during work would be imprudent and result in danger to themselves or other team members.

The final determination of what constitutes serious misconduct will be at the discretion of the Action Project Team Leader.

I, \_\_\_\_\_, agree to follow and abide by the above  
(name)

agreement.

Signed \_\_\_\_\_ Date \_\_\_\_\_  
(signature)

**\* Please return to: The Action Program Office\*  
1442 Yale Avenue, Shreveport, LA 71103**